

Fees for Directors paid by TWU Nominees Pty Ltd 2022/2023

Name Trustee Role Employer Organisation	Financial Year End	Short Term Employee Benefits				Post-Appointment Benefits	
		Fees ¹	Short Term Incentives ²	Long term Incentives ³	Non-Monetary Benefits ⁴	Superannuation contributions ⁵	Termination Payments ⁶
Nicholas Sherry ⁷ Chair Independent	2023	\$160,529	0	0	0	\$16,855	0
	2022	\$26,917	0	0	0	\$2,692	0
Gary Mahon Director Queensland Trucking Association Ltd	2023	\$41,890	0	0	0	0	0
	2022	\$40,440	0	0	0	0	0
Peter Anderson Director Victorian Transport Association	2023	\$41,890	0	0	0	0	0
	2022	\$40,440	0	0	0	0	0
John Berger ⁸ Director Transport Workers Union of Australia – Victoria/Tasmania Branch	2023	\$10,660	0	0	0	0	0
	2022	\$40,000	0	0	0	0	0
Michael McNess ⁹ Director Transport Workers Union of Australia – Victoria/Tasmania Branch	2023	\$31,670	0	0	0	0	0
	2022	\$0	0	0	0	0	0
Richard Olsen Director Transport Workers Union of Australia - NSW Branch	2023	\$41,890	0	0	0	0	0
	2022	\$40,440	0	0	0	0	0
Laurie D'Apice Director Australian Road Transport Industrial Organisation- NSW Branch	2023	\$41,890	0	0	0	0	0
	2022	\$40,440	0	0	0	0	0
Timothy Dawson Director Transport Workers Union of Australia – WA Branch	2023	\$41,890	0	0	0	0	0
	2022	\$40,440	0	0	0	0	0
Michael Kaine Director Transport Workers Union of Australia - National	2023	\$41,890	0	0	0	0	0
	2022	\$40,440	0	0	0	0	0
Paul Ryan ¹⁰ Alternate Director Australian Road Transport Industrial Organisation – National	2023	\$16,981	0	0	0	0	0
	2022	\$40,440	0	0	0	0	0
Ian Smith Alternate Director Transport Workers Union of Australia – SA/NT Branch	2023	\$41,890	0	0	0	0	0
	2022	\$40,440	0	0	0	0	0
Michelle Harwood Director Tasmanian Transport Association	2023	\$41,890	0	0	0	0	0
	2022	\$40,440	0	0	0	0	0
Nicholas McIntosh Alternate Director Transport Workers Union of Australia - National	2023	\$41,890	0	0	0	0	0
	2022	\$40,440	0	0	0	0	0
Campbell Dumesny Alternate Director Western Roads Federation – WA	2023	\$41,890	0	0	0	0	0
	2022	\$40,440	0	0	0	0	0

¹ Director meeting fees are generally paid to their respective employers. Fees shown are net of GST. Director meeting fees are paid annually were last increased in December 2022. The Independent Chair whose fees are not paid through their employer are paid the equivalent fee through the Fund.

² No short-term incentives are payable to any Director.

³ No long-term incentives are payable to any Director.

⁴ No non-monetary benefits are payable to any Director.

⁵ No superannuation contributions were payable to Directors in addition to their fees, other than for the Independent Chair, Nicholas Sherry.

⁶ No termination payments are payable to any Director.

⁷ Nicholas Sherry was appointed as Independent Chair from 1 May 2022.

⁸ John Berger ceased as a director on 30 November 2022. \$440 in fees should have been allocated in 2022, so has been included in the 2023 fees.

⁹ Michael McNess was appointed as a Director on 22 September 2022

¹⁰ Paul Ryan ceased as a Director on 2 December 2022